



Conservation and Restoration Technician

May 30th to July 22nd, 2022

35 Hours per Week

\$15.50 per hour wage

Working as part of the Ganaraska Region Conservation Authority's (GRCA) Conservation Lands team, the Conservation and Restoration Technician will be responsible for the restoration and maintenance of natural features and grounds at the 9 GRCA Conservation Areas and the Ganaraska Forest.

Application Criteria

1. This position is restricted to youth 15-30 years of age on the first day of employment.
2. Must be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the *Immigration and Refugee Protection Act* for the duration of employment.
3. Must have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial legislation and regulations.
4. Can be a returning student or recent graduate of a post-secondary program in environmental science, earth sciences, conservation restoration or a related discipline.
5. A valid Province of Ontario driver's license is required, and GRCA will obtain a 3-year uncertified driver's abstract of the successful candidate upon hiring.

Summary of Tasks

- Maintain and enhance the various gardens and grounds at the 9 Conservation Areas and the Ganaraska Forest; including weeding, pruning, planting, garbage removal, grass mowing, and trimming.
- Assist with the planning and implementation of restoration projects at the various properties. This may include tree and shrub planting, invasive species inventory and control, and trail maintenance.
- Assist with trail inventory and inspections.
- General maintenance to equipment, trails, signs, and water control structures.
- Ensure safe public access and use at conservation areas.

Summary of Qualifications

- Applicants must have excellent communication, customer service and organizational skills.
- Preference will be given to applicants with proven experience in conservation area maintenance, landscaping or horticulture and plant identification and care.
- The successful applicant must be able to adapt to an environment of change and work well independently as well as in a team environment.
- Applicants should have certification in safe equipment operation and maintenance.
- Applicants must be capable of physically demanding labour and highly aware of safety procedures.
- Applicants must be willing to work in all weather conditions.
- A current Police Vulnerable Sector Check is required.
- Must be able to work safely in accordance with the GRCA Health and Safety Policy

Please send a cover letter and resume clearly demonstrating how you meet the qualifications no later than **May 13th, 2022** to:

Pam Lancaster, Conservation Lands Coordinator
plancaster@grca.on.ca

Ganaraska Region Conservation Authority
2216 County Road 28
Port Hope, ON L1A 3V8
www.grca.on.ca

We thank all applicants for their interest. However, only those candidates selected for an interview will be contacted.

The Authority is an Equal Opportunity Employer. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, the Authority will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If you are contacted regarding this competition and you require disability related accommodations, please inform Human Resources.

In accordance with Ganaraska Region Conservation Authority's COVID-19 Vaccination Policy, all new employees are required to be fully vaccinated as a condition of hire, unless medically exempt or otherwise exempt under the Ontario Human Rights Code.